

Laborers
Wage & Fringe Summary
2021 - 2024

Wages				
The 2022 and 2023 allocation of the wage/fringe package will be determined sixty (60) days prior to the anniversary date.				
Group	June 1, 2021	June 10, 2021	June 1, 2022	June 1, 2023
I	\$27.78	\$28.75	\$29.82	\$30.97
IIA	\$31.82	\$32.96	\$34.20	\$35.53
IIB	\$34.90	\$36.17	\$37.54	\$39.00
IIC	\$37.73	\$39.12	\$40.61	\$42.19
III	\$39.81	\$41.29	\$42.86	\$44.53
IV	\$40.77	\$42.29	\$43.90	\$45.61
V	\$41.43	\$42.98	\$44.62	\$46.36
V(A)	n/a	\$43.98	\$45.91	\$47.95
VI (Tunnel Work)	\$41.43	\$43.98	\$45.91	\$47.95

Deductions from Wages				
	June 1, 2021	June 10, 2021	June 1, 2022	June 1, 2023
Credit Union	\$1.05	\$1.05	\$1.05	\$1.05
Union Dues	\$1.65	\$1.72	\$1.79	\$1.92

Fringe Benefits				
	June 1, 2021	June 10, 2021	June 1, 2022	June 1, 2023
Health & Security	\$6.70	\$7.20	\$7.55	\$7.89
Pension	\$4.79	\$5.04	\$5.30	\$5.55
Apprenticeship Training/Retraining	\$0.95	\$0.95	\$0.95	\$0.96
Tunnel*	\$0.10	\$0.10	\$0.10	\$0.10

*Apprenticeship/Training-Tunnel contributions shall only apply to Group 6 Tunnel Work classifications and is an addition to the Apprenticeship/Training contribution.

Other Programs				
WCISAP	\$0.06	\$0.06	\$0.06	\$0.06
NWLECET	\$0.14	\$0.14	\$0.14	\$0.14

June 2023