

Cement Masons
Wage & Fringe Summary
2021 - 2024

Retro pay applies to wages and fringes only and does not apply to language

Wages				
Group	June 1, 2021	June 1, 2022	January 1, 2023	June 1, 2023
I	\$47.87	\$50.00	\$50.00	\$52.10
II	\$48.37	\$50.50	\$50.50	\$52.60

Deductions from Wages				
	June 1, 2021	June 1, 2022	January 1, 2023	June 1, 2023
Vacation	\$2.00	\$2.00	\$2.00	\$2.00
Union Programs	\$0.65	\$0.65	\$0.65	\$0.70
Union Dues Check -off	\$2.01	\$2.09	\$2.09	\$2.17
Building Fund	\$0.32	\$0.35	\$0.35	\$0.40
International Training Fund	\$0.07	\$0.07	\$0.07	\$0.07
Internal Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Scholarship Fund	-	\$0.01	\$0.01	\$0.01

Fringe Benefits				
	June 1, 2021	June 1, 2022	January 1, 2023	June 1, 2023
Health & Security	\$8.09	\$8.09	\$8.09	\$8.19
Pension	\$10.10	\$10.10	\$6.78	\$7.08
401(k) Trust	-	\$0.50	\$3.82	\$4.00
Apprenticeship	\$0.85	\$0.90	\$0.90	\$1.00

Other Programs				
WCISAP	\$0.06	\$0.06	\$0.06	\$0.06

***FRINGE BENEFIT OPTION:** If any additional sums are necessary for the fringe benefit plans, by mutual agreement such sums may be deducted from wages, with sixty (60) days prior notice.