

**Cement Masons**  
**Wage & Fringe Summary**  
**2021 - 2024**

**Retro pay applies to wages and fringes only and does not apply to language**

<b>Wages</b>				
<b>Group</b>	<b>June 1, 2021</b>	<b>June 1, 2022</b>	<b>January 1, 2023</b>	<b>June 1, 2023</b>
<b>I</b>	<b>\$47.87</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>TBD</b>
<b>II</b>	<b>\$48.37</b>	<b>\$50.50</b>	<b>\$50.50</b>	<b>TBD</b>

<b>Deductions from Wages</b>				
	<b>June 1, 2021</b>	<b>June 1, 2022</b>	<b>January 1, 2023</b>	<b>June 1, 2023</b>
<b>Vacation</b>	<b>\$2.00</b>	<b>\$2.00</b>	<b>\$2.00</b>	<b>TBD</b>
<b>Union Programs</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>TBD</b>
<b>Union Dues Check -off</b>	<b>\$2.01</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>TBD</b>
<b>Building Fund</b>	<b>\$0.32</b>	<b>\$0.35</b>	<b>\$0.35</b>	<b>TBD</b>
<b>International Training Fund</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>TBD</b>
<b>Internal Organizing Fund</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>TBD</b>
<b>Scholarship Fund</b>	<b>-</b>	<b>\$0.01</b>	<b>\$0.01</b>	<b>TBD</b>

<b>Fringe Benefits</b>				
	<b>June 1, 2021</b>	<b>June 1, 2022</b>	<b>January 1, 2023</b>	<b>June 1, 2023</b>
<b>Health &amp; Security</b>	<b>\$8.09</b>	<b>\$8.09</b>	<b>\$8.09</b>	<b>TBD</b>
<b>Pension</b>	<b>\$10.10</b>	<b>\$10.10</b>	<b>\$6.78</b>	<b>TBD</b>
<b>401(k) Trust</b>	<b>-</b>	<b>\$0.50</b>	<b>\$3.82</b>	<b>TBD</b>
<b>Apprenticeship</b>	<b>\$0.85</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>TBD</b>

<b>Other Programs</b>				
<b>WCISAP</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>TBD</b>

**\*FRINGE BENEFIT OPTION:** If any additional sums are necessary for the fringe benefit plans, by mutual agreement such sums may be deducted from wages, with sixty (60) days prior notice.