



March 15, 2022

On March 14, 2022, the Teamsters Local 174 notified a couple of the ready-mix companies of their acceptance of the companies' March 4, 2022, offer to permit their members to return to work at any time. Those companies are Salmon Bay Sand & Gravel and Cadman, but only at its Seattle plant.

The "offer" the union is presumably referencing is a statement made by the companies that the union can return to work at any time and does not require the companies' approval. The companies remain legally obligated to continue bargaining with the union for a new agreement even if the strike ends.

This is not a new development, it has been true since the union chose to strike on December 3, 2021. Only now has the union chosen to reflect upon the tremendous impacts their actions have caused their members, the community, and thousands of construction workers who have been laid off resulting from their strike.

The union established a limitation on their return to work by ending the strike for drivers at a couple of locations. We believe a complete end of the strike makes good sense for all concerned. This would truly benefit all parties impacted by the strike.

Nonetheless, the companies look forward to welcoming back the partial return of drivers and encourage the union to end the strike for the remaining 200+ drivers. Additionally, the union can choose to allow its members the opportunity to vote our most recent offer at any time.

Respectfully,
Cadman, Stoneway Concrete, Glacier Northwest, and Salmon Bay Sand & Gravel