



February 21, 2022

This statement is provided on behalf of the four concrete Companies participating in collective bargaining with the Teamsters Local 174 for their King County Washington operations. The Union initiated a strike on December 3, 2021, which continues to significantly impact employment and projects in the greater Seattle area.

The Companies have a legal and lawful right to operate their businesses. The Union has a legal right to picket. However, picket line activities that include racial taunting, threats of physical violence, reports of physical altercation, property damage, harassing of non-striking employees, and picketers allegedly completely blocking ingress and egress to concrete production facilities and creating unsafe conditions for the traveling public is neither legal nor acceptable.

On February 18, 2022, King County Superior Court Commissioner Mark Hillman agreed with the Companies concerns and issued a Temporary Restraining Order (TRO) limiting the actions of all parties at the Companies locations. This Order will legally require the parties to abide by the conditions of the Order and the Companies will operate their businesses.

King County, Sound Transit, the Port of Seattle, and the City of Seattle often utilize a Community Workforce Agreement or Project Labor Agreement which includes a negotiated "No Strike" clause in the Agreement. Unfortunately, the Agencies have not yet expected the Union to honor "No Strike" Agreements. With the issuance of this TRO, the Companies will now be able to produce concrete for these governmental agency projects.

The Union has stated the Companies are trying to "break the union". This makes no sense as the Union is the one that initiated and continues the work stoppage. The Companies are bargaining for a fair contract for all parties. The Companies hope the strike will end, and the employees will return to work. The Companies have made a very generous offer to achieve that goal.

Respectfully,  
The Companies