



On February 9, 2021, Rick Hicks, Secretary-Treasurer of Teamsters 174, and a loud, angry crowd of 50 to 60 individuals formed outside the headquarters office of one of the Companies which participates in the negotiation with Teamsters 174 over the expired concrete collective bargaining agreements.

Rick Hicks had several tables set up in mocking simulation of a negotiation environment. Using bullhorns and phone calls, the crowd cajoled and taunted representatives of this company. The matter was live streamed on Facebook by Teamsters 174 as part of an orchestrated media spectacle.

Would anyone consider this the behavior of a serious, professional seeking to find a solution to a serious matter? Or are these antics meant to antagonize the companies and force them to capitulate to the Union's demands?

If Mr. Hicks were truly interested in bargaining with the company representatives who have participated in the sand and gravel negotiations (Glacier Northwest, Stoneway Concrete, Salmon Bay Sand & Gravel and Cadman, Inc.), he could have simply called the Western Regional Director FMCS and worked through her to arrange for a meeting as the Companies desired and communicated at the end of the mediation session of January 20. We believe a controlled and professional negotiation with a federal mediator is the best way for the parties to arrive at a settlement. Enough with the political and media grandstanding. It is time for serious effort.

By the way, the Teamsters Union can end this strike tomorrow if they want to. They called this strike, not us.