

January 19, 2022

Rick Hicks, Secretary-Treasurer
General Teamsters Local Union No. 174
14675 Interurban Avenue S; Suite 303
Tukwila, WA 98168

Scott Nicholson
Glacier Northwest, Inc.
5975 E Marginal Way S
Seattle, WA 98134

Paul Nerdrum, President
Salmon Bay Sand & Gravel
5228 Shilshole Avenue NW
Seattle, WA 98107

Larry Busch, Area General Manager
Cadman, Inc.
7554 185th Avenue NE
Redmond, WA 98052

Greg McKinnon, Operations Manager
Stoneway Concrete
9216 8th Avenue S
Seattle, WA 98108

Charlie Oliver, President
Gary Merlino Construction
9125 10th Avenue S
Seattle, WA 98108

Dear All,

We are writing on behalf of seven General Contractors located in the greater Puget Sound Area. Our projects have been significantly impacted due to the Teamsters Local 174 concrete strike that began in November 2021. We are encouraging a swift return to the negotiating table to see this strike come to an end.

Currently, thousands of tradespeople are sitting idle and unable to work due to this strike action. Critical regional infrastructure projects are grinding to a halt. Additional work stoppages impact healthcare and life science facilities, commercial buildings, schools, low-income residential housing projects, and more. All this is on top of a global pandemic, which has devastated the economy, our local businesses, and the well-being of individuals and their families.

We, of course, respect the right to bargain and have all had long and rewarding partnerships with our union brothers and sisters and the businesses that provide the concrete needed to build these projects. This region depends on a partnership between the skilled labor of the Teamsters and the concrete suppliers. As general contractors, we all recognize and appreciate their collective hard work and dedication every day. We are now concerned that all parties involved are suffering the effects of this strike, and a resolution must be reached.

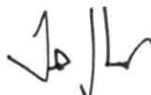
We understand that a meeting with a federal mediator is scheduled for this coming Thursday. We urge you to place the highest priority on these negotiations and recommend that a new contract is agreed to expeditiously.

Our construction community needs to get back to work. We are here to help facilitate and provide support to both sides as needed to move this to a mutually agreeable resolution. Please let us know how we can assist, as we believe all parties want to see these lengthy negotiations conclude and produce a fair agreement for all involved.

Sincerely,



Chris Killian
Vice President & Regional GM



Ted Herb
CEO



Scott Redman
CEO



Paul Snorsky
Senior Vice President



Jim Charpentier
Principal



Kevin McCain
Executive Vice President, GM



Martin O'Leary
President



Cc:

David D'Hondt - Executive Vice President, Associated General Contractors of Washington
Monty Anderson - Executive Secretary, Seattle Building and Construction Trades Council