



ASSOCIATED GENERAL CONTRACTORS of WASHINGTON

*Skill · Integrity · Responsibility*

January 5, 2022

**EMAIL:** rhicks@teamsters174.org  
Teamsters Local Union #174  
ATTN: Rick Hicks, Secretary Treasurer  
14675 Interurban Ave South, Suite 303  
Tukwila, WA 98168-4614

Re: IBT's Failure to Accept Mediation

Dear Mr. Hicks:

The International Brotherhood of Teamsters and Teamsters Local Union #174 ("IBT", "Local 174", and collectively "Teamsters") have been engaged in a strike against several material suppliers that deliver concrete to projects across the Puget Sound region. This strike has stopped the delivery of concrete and the General Contractors represented by the Associated General Contractors of Washington (AGC) seek clarification on how you plan to resolve this dispute.

AGC believes the Teamsters have a duty to prevent any "**disruptive activity**" that affects projects covered by project labor agreements (PLAs). It is quite clear that PLAs and other Publicly Funded projects are experiencing disruption because of this strike. This will affect the end user – the public.

This dispute has also affected other trade partners as hours begin to slide due to lack of concrete including but not limited to Ironworkers, Cement Masons, Carpenters, Laborers and Operators. As noted by Sound Transit in the media, layoffs of other skilled trade workers are occurring. They also described negotiations as "stalled" and the AGC agrees. Negotiations are stalled.

AGC understands there have been multiple offers from Management to the Teamsters for mediation which occurred more than three weeks ago. Mediation is the tool for the federal government to support labor management relations. Mediators provide a third-party perspective and address the core interests of the negotiating parties. As a common process in stalled negotiations, we ask why the Teamsters have repeatedly refused mediation. Mediation is undeniably the natural next step following a month of work stoppages. AGC urges the Teamsters to accept Management's offer of mediation. If you do not accept Management's offer for mediation, we ask that the Teamsters address the AGC, Public Agencies, and the construction industry as to why you will not consider this obvious next step.

Please do not hesitate to contact the undersigned at 206.284.0061 or E-mail at [ddhondt@agcwa.com](mailto:ddhondt@agcwa.com).

Sincerely,

David D'Hondt  
AGC EVP

cc. WSDOT, Sound Transit, Port of Seattle, City of Seattle

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