



December 30, 2021

Peter M. Rogoff
Chief Executive Officer
Sound Transit
401 S. Jackson St.
Seattle, WA 98104

Jenny Durkan
Seattle Mayor
Seattle City Hall – 7th Floor
600 4th Ave.
Seattle, WA 98104

Dow Constantine
King County Executive
401 5th Ave. Suite 800
Seattle, WA 98104

Roger Miller
Washington State Department of Transportation Secretary
310 Maple Park Avenue SE
Olympia, WA 98504-7300

We are writing on behalf of Glacier Northwest, Stoneway Concrete, Salmon Bay Sand & Gravel and Cadman, Inc., in response to your letter dated December 27th, 2021. We are acutely aware of impact the Teamsters strike is having on our region and agree that skilled labor is essential to the delivery of concrete in a safe, prompt, and efficient manner. That is why we have presented Union Leadership with the best package we have ever offered the Teamsters. The Package includes a 17.6% pay increase over three years, improves pension contributions, provides excellent medical benefits, and generous retiree medical insurance rarely found in other labor contracts.

The Companies requested mediation from the Federal Mediation & Conciliation Service (FMCS) early in the bargaining process because we believe that mediation is the best way to fully support good faith bargaining from both parties to reach a fair agreement. Union Leadership has turned down all our offers to mediate to date.

We hope your letter will encourage union leadership to join us in the mediation process to reach a fair contract.

Sincerely,

Scott Nicholson
Glacier Northwest

Larry Busch
Cadman, Inc.

Paul Nerdrum
Salmon Bay Sand & Gravel

Greg McKinnon
Stoneway Concrete



CC: Monty Anderson, Executive Secretary - Seattle/King County Building Trades Council
David D'Hondt, Executive Vice President - Associated General Contractors of Washington