

Teamsters
Wage & Fringe Summary
King, Pierce and Snohomish Counties ONLY
2021 - 2024

NOTE: EMPLOYEES PERFORMING WORK IN KING, PIERCE AND SNOHOMISH COUNTIES SHALL RECEIVE A “TRI-COUNTY PREMIUM” OF SEVENTY FIVE CENTS (75¢) PER HOUR AS REFLECTED IN THE WAGE TABLE BELOW:

Wages			
Class	June 1, 2021	June 1, 2022	June 1, 2023
1 A	\$47.63	\$49.63	\$51.63
I	\$46.63	\$48.63	\$50.63
II	\$45.79	\$47.79	\$49.79
III	\$42.98	\$44.98	\$46.98
IV	\$38.01	\$40.01	\$42.01
Mechanic	\$46.18	\$48.18	\$50.18
Mechanic Helper	\$45.49	\$47.49	\$49.49

	June 1, 2021	June 1, 2022	June 1, 2023
NW Fair Contracting	\$0.20	\$0.20	\$0.20

Fringe Benefits				
	June 1, 2021	September 1, 2021	June 1, 2022	June 1, 2023
Health & Security	\$12.62	\$12.62	\$12.62	\$12.62
<i>Base Pension</i>	<i>\$8.86</i>	<i>\$9.39</i>	<i>\$9.86</i>	<i>\$10.33</i>
<i>Peer 84 Pension</i>	<i>\$0.58</i>	<i>\$0.61</i>	<i>\$0.64</i>	<i>\$0.67</i>
Total Pension	\$9.44	\$10.00	\$10.50	\$11.00
Apprenticeship/Training	\$0.70	\$0.70	\$0.70	\$0.70

September 2021

**Retro applies to wages & health contributions only back to June 1, 2021.
Pension increases are effective September 1, 2021.**

Teamsters
Wage & Fringe Summary
All Other Counties/Territory (See contract)
2021 - 2024

Wages			
Class	June 1, 2021	June 1, 2022	June 1, 2023
1 A	\$46.88	\$48.88	\$50.88
I	\$45.88	\$47.88	\$49.88
II	\$45.04	\$47.04	\$49.04
III	\$42.23	\$44.23	\$46.23
IV	\$37.26	\$39.26	\$41.26
Mechanic	\$45.43	\$47.43	\$49.43
Mechanic Helper	\$44.74	\$46.74	\$48.74

	June 1, 2021	June 1, 2022	June 1, 2023
NW Fair Contracting	\$0.20	\$0.20	\$0.20

Fringe Benefits				
	June 1, 2021	September 1, 2021	June 1, 2022	June 1, 2023
Health & Security	\$12.62	\$12.62	\$12.62	\$12.62
<i>Base Pension</i>	<i>\$8.86</i>	<i>\$9.39</i>	<i>\$9.86</i>	<i>\$10.33</i>
<i>Peer 84 Pension</i>	<i>\$0.58</i>	<i>\$0.61</i>	<i>\$0.64</i>	<i>\$0.67</i>
Total Pension	\$9.44	\$10.00	\$10.50	\$11.00
Apprenticeship/Training	\$0.70	\$0.70	\$0.70	\$0.70

September 2021

Retro applies to wages & health contributions only back to June 1, 2021.
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