

AGC - Operating Engineers Locals 302

Wage & Fringe Summary

2021 - 2024

Schedule A-1

King, Snohomish, Skagit, and Whatcom Counties

Group	June 1, 2021	June 1, 2022	June 1, 2023
IAAA	\$53.42	\$55.78	\$58.29
IAA	\$52.66	\$54.98	\$57.46
IA	\$51.91	\$54.20	\$56.64
I	\$51.15	\$53.40	\$55.80
II	\$50.50	\$52.72	\$55.09
III	\$49.92	\$52.12	\$54.47
IV	\$46.73	\$48.78	\$50.98

	June 1, 2021	June 1, 2022	June 1, 2023
Dues Check-off	2% Gross Wages	2% Gross Wages	2% Gross Wages
Union Programs	\$0.30	\$0.30	\$0.30
Political Programs(Voluntary)	\$0.05	\$0.05	\$0.05

	June 1, 2021	June 1, 2022	June 1, 2023
Health & Security	\$6.97	\$7.32	\$7.67
Pension	\$13.65	\$14.40	\$15.15
<u>Supplemental Pension</u>	<u>\$2.00</u>	<u>\$2.00</u>	<u>\$2.00</u>
Apprenticeship/Training	\$0.70	\$0.70	\$0.70
National Apprenticeship	\$0.05	\$0.05	\$0.05

Retro applies to wages and benefits only and does not apply to language back to 6/1/21.

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Schedule A-2

Counties include Island, San Juan, Clallam, Jefferson, Mason, Grays Harbor, Kitsap, Kittitas and that portion of Okanogan, Chelan, Douglas and Yakima lying west of the 120th Meridian.

Group	June 1, 2021	June 1, 2022	June 1, 2023
IAAA	\$52.18	\$54.29	\$56.54
IAA	\$51.45	\$53.53	\$55.75
IA	\$50.70	\$52.75	\$54.93
I	\$49.96	\$51.98	\$54.13
II	\$49.31	\$51.30	\$53.42
III	\$48.76	\$50.73	\$52.83
IV	\$45.61	\$47.44	\$49.40

	June 1, 2021	June 1, 2022	June 1, 2023
Dues Check-off	2% Gross Wages	2% Gross Wages	2% Gross Wages
Union Programs	\$0.30	\$0.30	\$0.30
Political Programs(Voluntary)	\$0.05	\$0.05	\$0.05

	June 1, 2021	June 1, 2022	June 1, 2023
Health & Security	\$6.97	\$7.32	\$7.67
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Apprenticeship/Training	\$0.70	\$0.70	\$0.70
National Apprenticeship	\$0.05	\$0.05	\$0.05

Retro applies to wages and benefits only and does not apply to language back to 6/1/21.