

Cement Masons
Wage & Fringe Summary
2021 - 2024

Retro pay applies to wages and fringes only and does not apply to language

Wages			
Group	June 1, 2021	June 1, 2022	June 1, 2023
I	\$47.87	TBD	TBD
II	\$48.37	TBD	TBD

Deductions from Wages			
	June 1, 2021	June 1, 2022	June 1, 2023
Vacation	\$2.00	TBD	TBD
Union Programs	\$0.65	TBD	TBD
Union Dues Check -off	\$2.01	TBD	TBD
Building Fund	\$0.32	TBD	TBD
International Training Fund	\$0.07	TBD	TBD
Internal Organizing Fund	\$0.10	TBD	TBD

Fringe Benefits			
	June 1, 2021	June 1, 2022	June 1, 2023
Health & Security	\$8.09	TBD	TBD
Pension	\$10.10	TBD	TBD
Apprenticeship	\$0.85	TBD	TBD

Other Programs			
WCISAP	\$0.06	TBD	TBD

***FRINGE BENEFIT OPTION:** If any additional sums are necessary for the fringe benefit plans, by mutual agreement such sums may be deducted from wages, with sixty (60) days prior notice.