AGC of Washington Weekly *Toolbox Talk* Safety Meeting

Continuing a Culture of CARE

Date _____ Jobsite _____ Discussion Leader _____

Attendance Sign- In:

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Now that we have discussed how to create a Culture of CARE in the workplace, how can you contribute meaningfully to a continuation of that culture in your workplace? No matter what we do, it takes a commitment from all of us to continually take action to end everyday racism and sexism on the job.

Here are some important ways you can help continuing a Culture of CARE:

- Participate in the diversity/ equity committee.
- Participate in volunteer events.
  - Promote that participation by taking pictures and sharing on social media and invite your friends and connections to participate in future volunteer opportunities.
- If you have found a good resource, volunteer opportunity or affinity group, please share that with your company's diversity committee or diversity point person.
- Continue to intervene when you see others engaged in racist or sexist behavior and monitor your own behavior.
  - If you see something, say something.
- Be open to learning new vocabulary as well as monitoring your own vocabulary to be sure it is inclusive and not offensive. If you've made a misstep, own the mistake, apologize and move forward. Humans are bound to make mistakes, it's what we do with that mistake that is most impactful.
- Be willing to be a continual learner. The world is an ever-changing place, and we must be adaptable to those changes and our role as well as being responsible for the way we impact our workplace environment.

Other safety topics discussed: _____

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