



Temperature Scan Guide

In accordance with Phase I of construction restart
(per the Governor's *Stay Home, Stay Healthy* order;
developed and reviewed with MultiCare Occupational Health)

- Communicate and post the temperature-screening process.
- If a worker refuses the screening process, they are to be sent home per the gubernatorial order. No workers shall be permitted to enter the jobsite until they have passed the temperature screen.
- Either have a designated temperature screener (multiple screeners may be necessary for larger sites) or allow workers to take their own temperature.
- Designated screeners shall have training in the use and care of the thermometer being used and a current first-aid certificate with bloodborne-pathogen training.
- Screener should wear appropriate PPE while performing temperature screens. Employees being screened shall also wear a cloth face covering and minimize contact with the screener. The screener should adhere to infection control practices.
- Hygiene facilities shall be located near screening locations in the event of contact, or of an elevated temperature scan.
- Implement cleaning and sanitation protocols in-between each worker scan.
- Contact thermometers shall be disinfected in accordance with manufacturer's specifications between uses, and a protective sheath used.
- Non-contact thermometers shall be cleaned in accordance with manufacturer specifications if contact is made.
- Privacy will be maintained during the screening process, using a privacy screen or barrier.
- If an employee has a fever (The CDC defines a fever as any temperature above 100.4° F), they should immediately be moved to an isolated, private space to discuss next steps. PLEASE NOTE: food, drink and exercise within thirty minutes of the temperature scan may impact the temperature-scan results.
- Additional temperature screens shall be taken to verify the elevated temperature.
- If the average temperature is still above the fever threshold, regardless of the symptoms, the worker shall be sent home and asked to consult a healthcare professional. Then follow the guidance in section V of this document.
- Only record/ document temperatures if someone is elevated above the fever threshold, and maintain confidentiality as dictated by the ADA.