

Laborers
Wage & Fringe Summary
2018 - 2021

Wages			
The 2019 and 2020 allocation of the wage/fringe package will be determined sixty (60) days prior to the anniversary date.			
Group	June 1, 2018	June 1, 2019	June 1, 2020
I	\$26.04	\$27.10	\$27.78
IIA	\$29.82	\$31.03	\$31.82
IIB	\$32.70	\$34.02	\$34.90
IIC	\$35.33	\$36.76	\$37.73
III	\$37.27	\$38.78	\$39.81
IV	\$38.18	\$39.72	\$40.77
V	\$38.79	\$40.36	\$41.43
VI (Tunnel Work)	\$38.79	\$40.36	\$41.43

Deductions from Wages			
	June 1, 2018	June 1, 2019	June 1, 2020
Credit Union	\$1.05	\$1.05	\$1.05
Union Dues	\$1.53	\$1.60	\$1.65

Fringe Benefits			
	June 1, 2018	June 1, 2019	June 1, 2020
Health & Security	\$6.40	\$6.50	\$6.70
Pension	\$4.29	\$4.54	\$4.79
Apprenticeship Training/Retraining	\$0.80	\$0.90	\$0.95
Tunnel*	\$0.10	\$0.10	\$0.10

*Apprenticeship/Training-Tunnel contributions shall only apply to Group 6 Tunnel Work classifications and is an addition to the Apprenticeship/Training contribution.

Other Programs			
WCISAP	\$0.06	\$0.06	\$0.06
NWLECET	\$0.14	\$0.14	\$0.14

April, 2020