

**Cement Masons**  
**Wage & Fringe Summary**  
**2018 - 2021**

<b>Wages</b>			
<b>Group</b>	<b>June 1, 2018</b>	<b>June 1, 2019</b>	<b>June 1, 2020</b>
<b>I</b>	<b>\$42.63</b>	<b>\$44.43</b>	<b>\$45.80</b>
<b>II</b>	<b>\$43.13</b>	<b>\$44.93</b>	<b>\$46.30</b>

<b>Deductions from Wages</b>			
	<b>June 1, 2018</b>	<b>June 1, 2019</b>	<b>June 1, 2020</b>
<b>Vacation</b>	<b>\$2.00</b>	<b>\$2.00</b>	<b>\$2.00</b>
<b>Union Programs</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.65</b>
<b>Union Dues Check -off</b>	<b>\$1.80</b>	<b>\$1.87</b>	<b>\$1.93</b>
<b>Building Fund</b>	<b>\$0.05</b>	<b>\$0.25</b>	<b>\$0.25</b>
<b>International Training Fund</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>
<b><u>Internal Organizing Fund</u></b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>

<b>Fringe Benefits</b>			
	<b>June 1, 2018</b>	<b>June 1, 2019</b>	<b>June 1, 2020</b>
<b>Health &amp; Security</b>	<b>\$7.99</b>	<b>\$8.09</b>	<b>\$8.09</b>
<b>Pension</b>	<b>\$8.70</b>	<b>\$9.10</b>	<b>\$9.60</b>
<b>Apprenticeship</b>	<b>\$0.75</b>	<b>\$0.85</b>	<b>\$0.85</b>

<b>Other Programs</b>			
<b>WCISAP</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>

**\*FRINGE BENEFIT OPTION:** If any additional sums are necessary for the fringe benefit plans, by mutual agreement such sums may be deducted from wages, with sixty (60) days prior notice.