

## AGC of Washington Weekly *Toolbox Talk* Safety Meeting

## Respect, Inclusion and Diversity: It Belongs in the Workplace

	Date	Jobsite	<u>Discussion Leader</u>	
Attendance Sign-In:		Why should we be talking about <i>Respect, Diversity and Inclusion</i> in the workplace? It's simple: it's <i>necessary</i> . We are all sharing this worksite and creating our own on-site community, so to speak. And it is important for the livelihood and success of the project and of every individual, that we create a culture of care within this community.		
		Let's consider these definitions:		
		<b>RESPECT</b> Working in partnership with others to encourage a culture where everyone receives respect, can work effectively, and can voice their views.		
		<b>EQUITY</b> Justice according to favoritism.	natural law or right; specifically, freedom from bias or	
		INCLUSION Ensuring that all development and contribution	individuals can maximize their potential and enhance thein.	
		<b>DIVERSITY</b> The measurable i	nclusion of different types of people.	
		Considering these definitions helps us to acknowledge that everyone on site adds value and deserves respect and an opportunity to contribute. This discussion is important be cause it helps everyone feel more comfortable and confident in speaking-up and share new ideas and helping to stop bullying, harassment and intimidation. We could all do better at appreciating what others bring to our community.		
		productive manner that does	for meaningful dialog while also doing so in a safe and not make others feel threatened. If you have concerns please report it to your supervisor or a designated Humar	
		Speaking up not only helps you	u, it helps our community.	
		Other Safety Items Discu	ssed:	