AGC of Washington Weekly *Toolbox Talk* Safety Meeting

Regard, Respect, Resolve

Lay a Solid Foundation for a Culture of CARE

Date _____ Jobsite _____ Discussion Leader _____

Attendance Sign- In:

Our new hardhat stickers proudly display these three words: *Regard, Respect* and *Resolve*. We should be very familiar with what they mean in regard to our efforts to establish a Culture of CARE.

REGARD *Attention to or concern for something or someone's welfare*

RESPECT *An act of giving particular attention, continuous and careful thought*

RESOLVE *A. To reach a firm decision about (commit);*
B. To deal with successfully; to clear up

These are the prime elements of a Culture of CARE. A Culture of CARE will have far-reaching impacts for you and your organization including diversity, inclusion, safety, productivity, quality, morale and community stewardship.

We are all humans with varying life experiences, but each of our journeys has brought us to the same place and time to share our workplaces and make our mark. What kind of mark we leave is up to us as individuals. What a boring world it would be if we all had the same life experiences and the same beliefs. And the true advantage of having Regard, Respect and Resolve toward our colleagues is that we get the benefit of their shared experiences and knowledge. We get a diversity of thoughts and ideas and approaches to situations.

We want all our team members to adhere to these words when communicating with each other. Regard for one another. Respectful communications. And all of us resolving to do better and clear-up issues as they might arise, as quickly and kindly as possible.

Other Safety Items Discussed: _____