

Teamsters
Wage & Fringe Summary
2018 - 2021

Class	Wages			
	January 1, 2018	June 1, 2018	June 1, 2019	June 1, 2020
1 A	N/A	\$38.88	\$41.38	\$43.88
I	\$35.63	\$37.88	\$40.38	\$42.88
II	\$34.79	\$37.04	\$39.54	\$42.04
III	\$31.98	\$34.23	\$36.73	\$39.23
IV	\$27.01	\$29.26	\$31.76	\$34.26
Mechanic	\$35.18	\$37.43	\$39.93	\$42.43
Mechanic Helper	\$34.49	\$36.74	\$39.24	\$41.74

Deductions from Wages				
	January 1, 2018	June 1, 2018	June 1, 2019	June 1, 2020
NW Fair Contracting	\$0.10	\$0.20	\$0.20	\$0.20

Fringe Benefits				
	January 1, 2018	June 1, 2018	June 1, 2019	June 1, 2020
Health & Security	\$10.29	\$10.78	\$ 10.78	\$10.78
<i>Base Pension</i>	<i>\$7.45</i>	<i>\$7.93</i>	<i>\$ 8.43</i>	<i>\$8.86</i>
<i>Peer 84 Pension</i>	<i>\$0.48</i>	<i>\$0.52</i>	<i>\$0.55</i>	<i>\$0.58</i>
Total Pension	\$7.93	\$8.45	\$8.98	\$9.44
Apprenticeship/Training	\$0.45	\$0.70	\$0.70	\$0.70

June 1, 2018

Retro applies to wages & fringes back to June 1, 2018.

NOTE: Employees performing work in KING, PIERCE and SNOHOMISH counties shall receive a “tri-county premium” of seventy-five cents (\$0.75) per hour from the wages listed above effective June 1, 2018.